



WOOLWORTHS

SA retailer's perspective on fresh produce in key export markets and sustainability related matters applicable on farm



July 2024

AGENDA

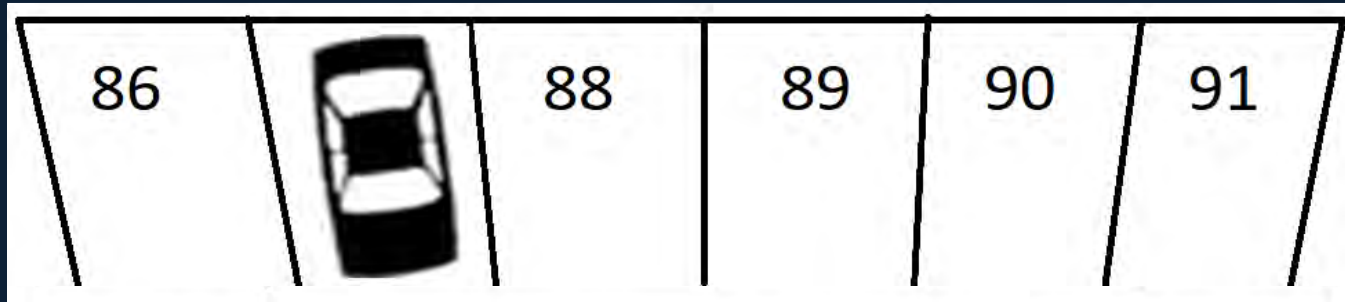
From a retailer's perspective:

- Our perception of things as individuals
- International trends
- Local trends
- Practical examples towards sustainable farming
- Conclusion



Exercise to open the mind!

This is a Hong Kong Elementary School First Grade Student Admissions Test Question.
(First Grade.....that means it must be an easy question....right?)



What parking spot number is the car parked in?

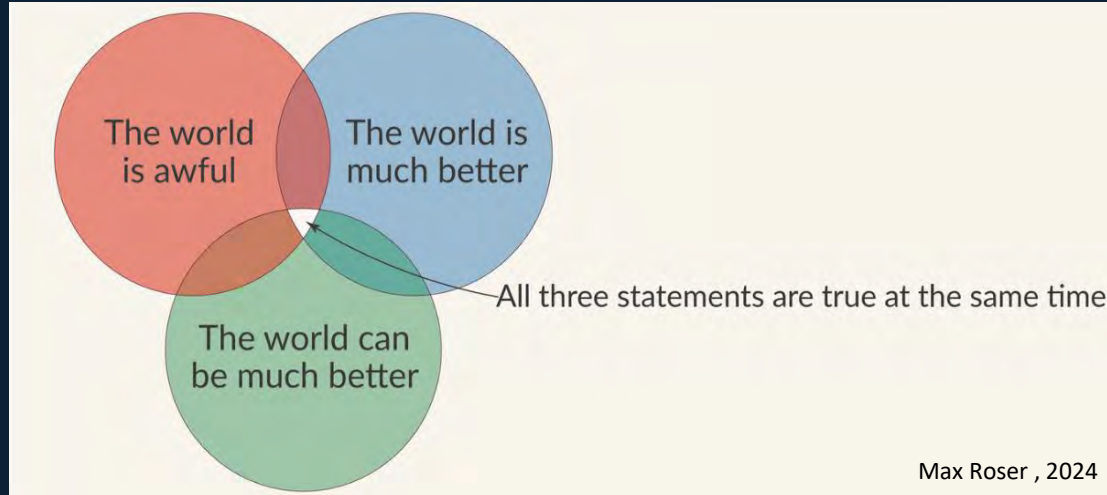
ANSWER: #87

Did you get it?????

Want to try to figure it out before you see the solution?



Your sense of the world today?



Define the world in one word:

Challenging

Opportunity

Better

Exciting

Aggressive

Too fast

Bright Future

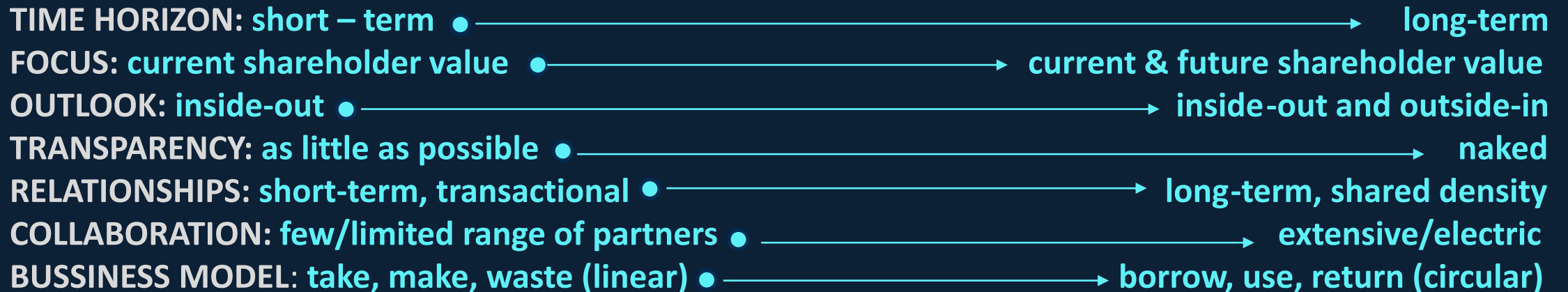
Uncertain

“

Most of the time, we fill the gaps with our own biases, assumptions, beliefs, thoughts, ideas, and conclusions.”

— NATALIE CHRISTINE DATTILO, PHD

Your approach towards business resilience?



Low

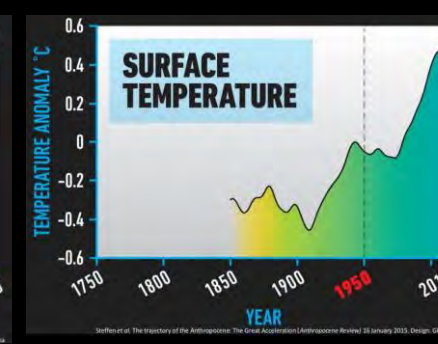
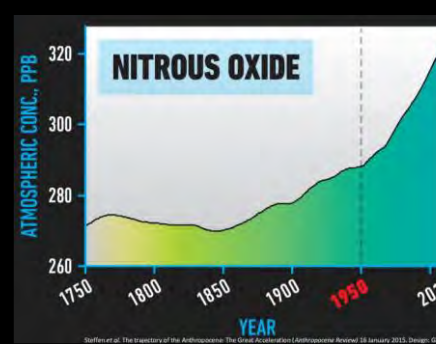
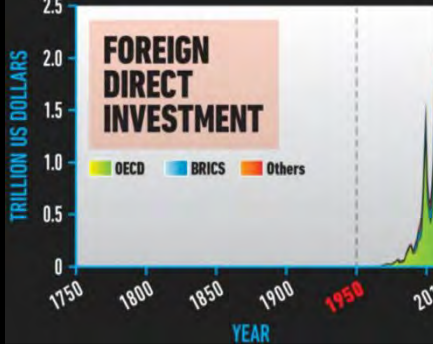
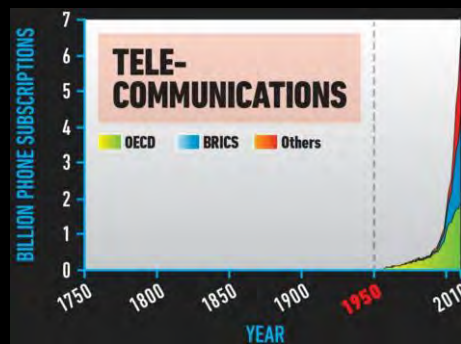
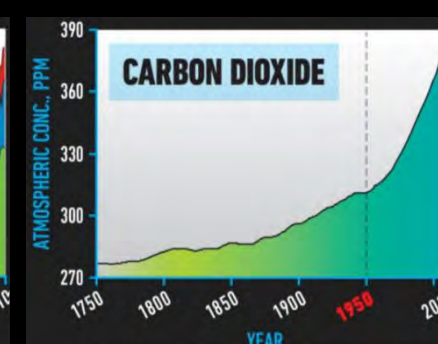
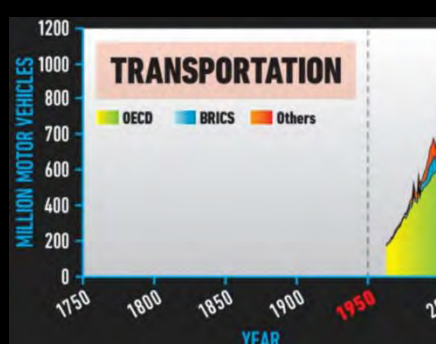
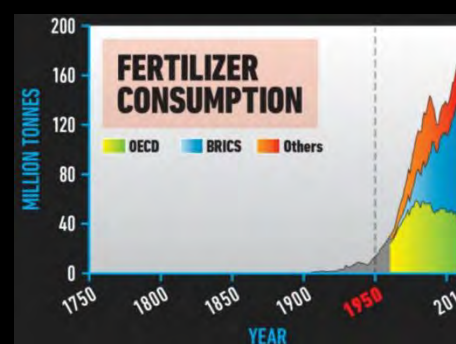
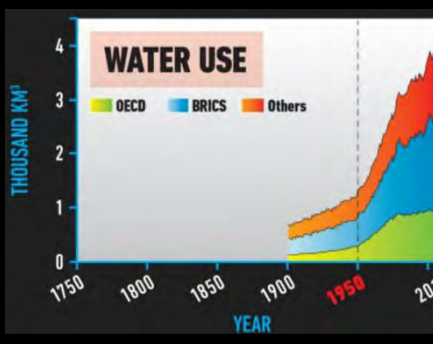
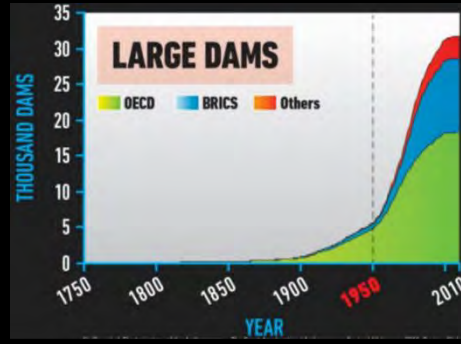
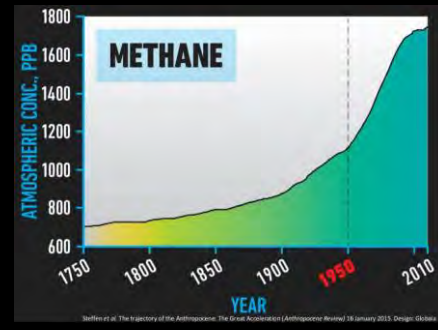
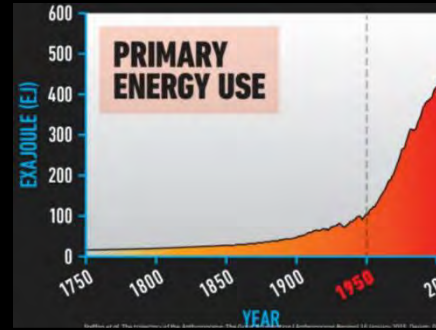
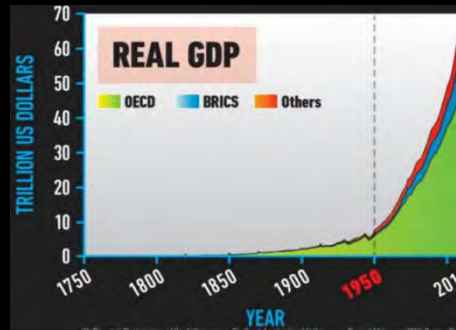
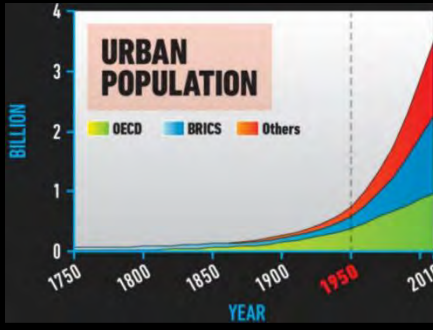
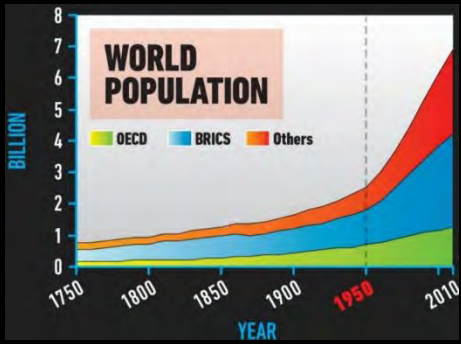
Resilience (capacity to recover from difficulties & shocks)

Optimal

A satellite view of the Earth from space, showing the continent of Africa in the center. The landmasses are in shades of brown, tan, and green, with white clouds scattered across the surface. The surrounding oceans are a deep blue. The curvature of the Earth is visible on the left and right sides.

International Trends

The era of rapid change 1950 +



OECD:

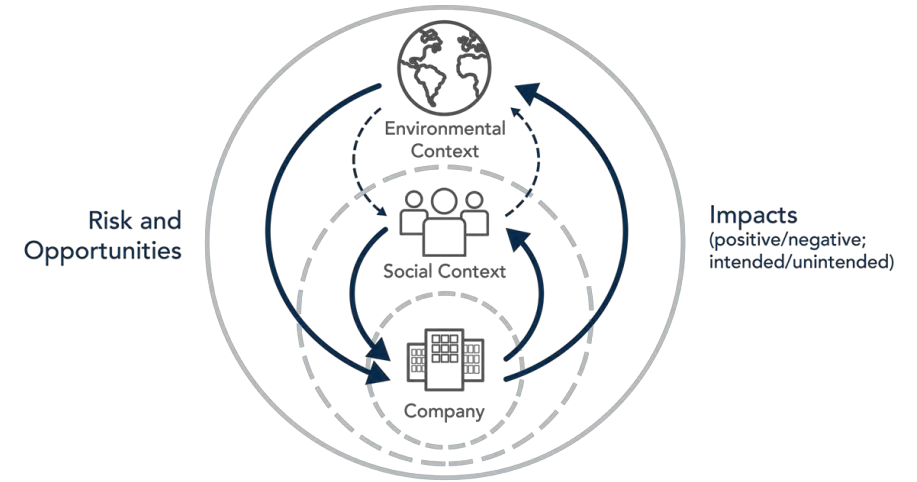
- Australia
- Austria
- Belgium
- Canada
- Chile
- Czech Republic
- Denmark
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Iceland
- Ireland
- Israel
- Italy
- Japan
- Korea
- Luxembourg
- Mexico
- Netherlands
- New Zealand
- Norway
- Poland
- Portugal
- Slovak Republic
- Slovenia
- Spain
- Sweden
- Switzerland
- Turkey
- United Kingdom
- United States

BRICS:

- Brazil
- Russia
- India
- China
- South Africa



The success of companies that do *their part* to support social and environmental resilience (systems value)



shareholder value

Financial returns are all that matters

Companies privatize gains and externalize losses

stakeholder value

Sustainability goal: win-win; shared value

Business comes first:

Negative impacts are often not sufficiently internalized or are justified by “doing good’ elsewhere

systems value

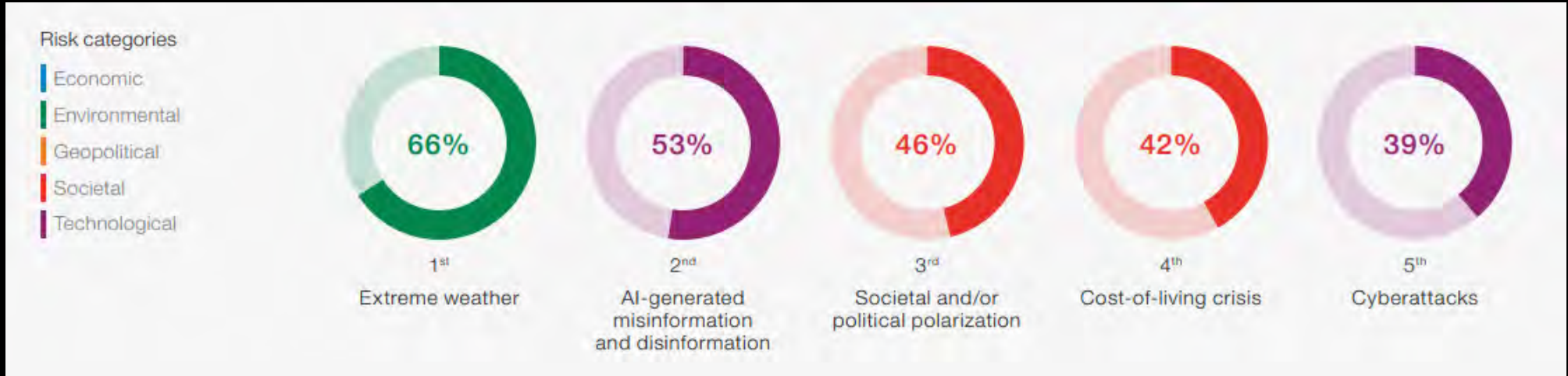
Sustainability goal: doing your part to support systems resilience

Business in no way hinders –

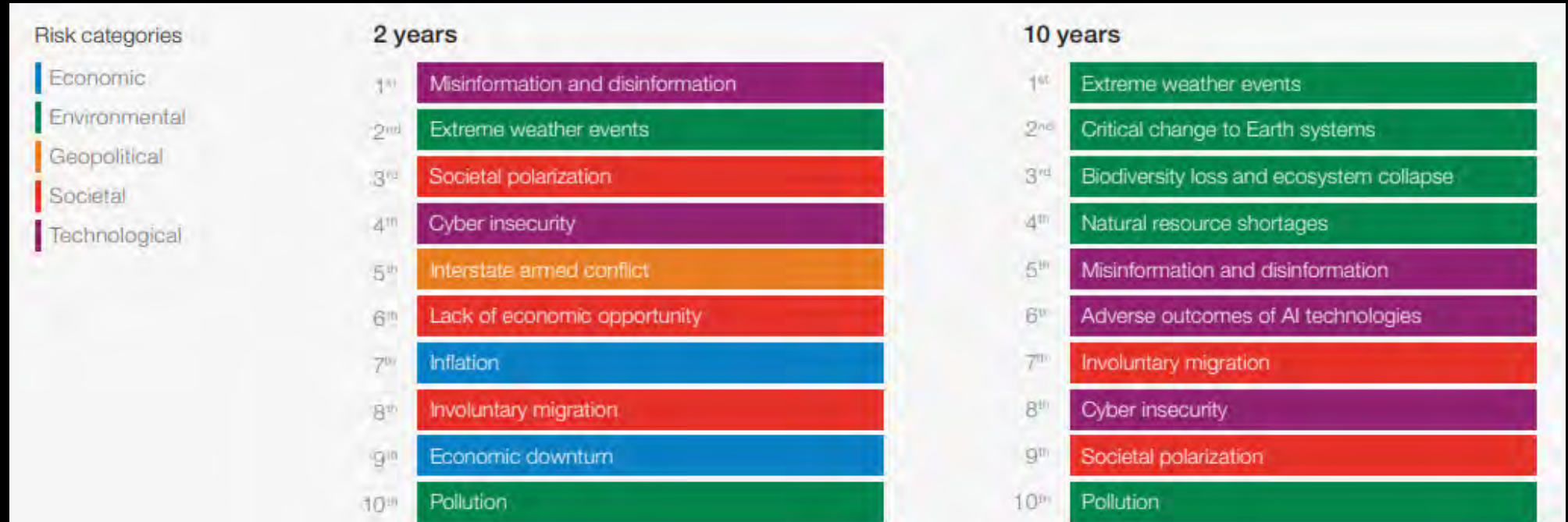
Contributes to society’s progress toward future fitness

companies have an impact on the social and environmental systems around them and that those systems present risks and opportunities to the company.

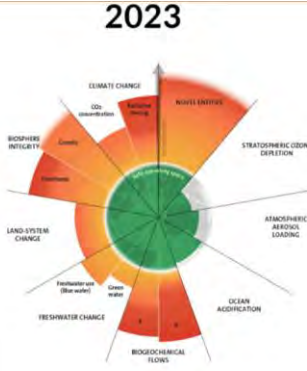
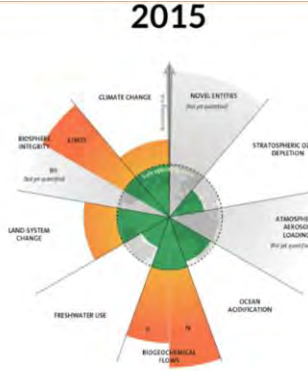
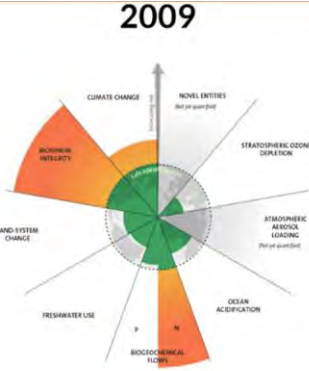
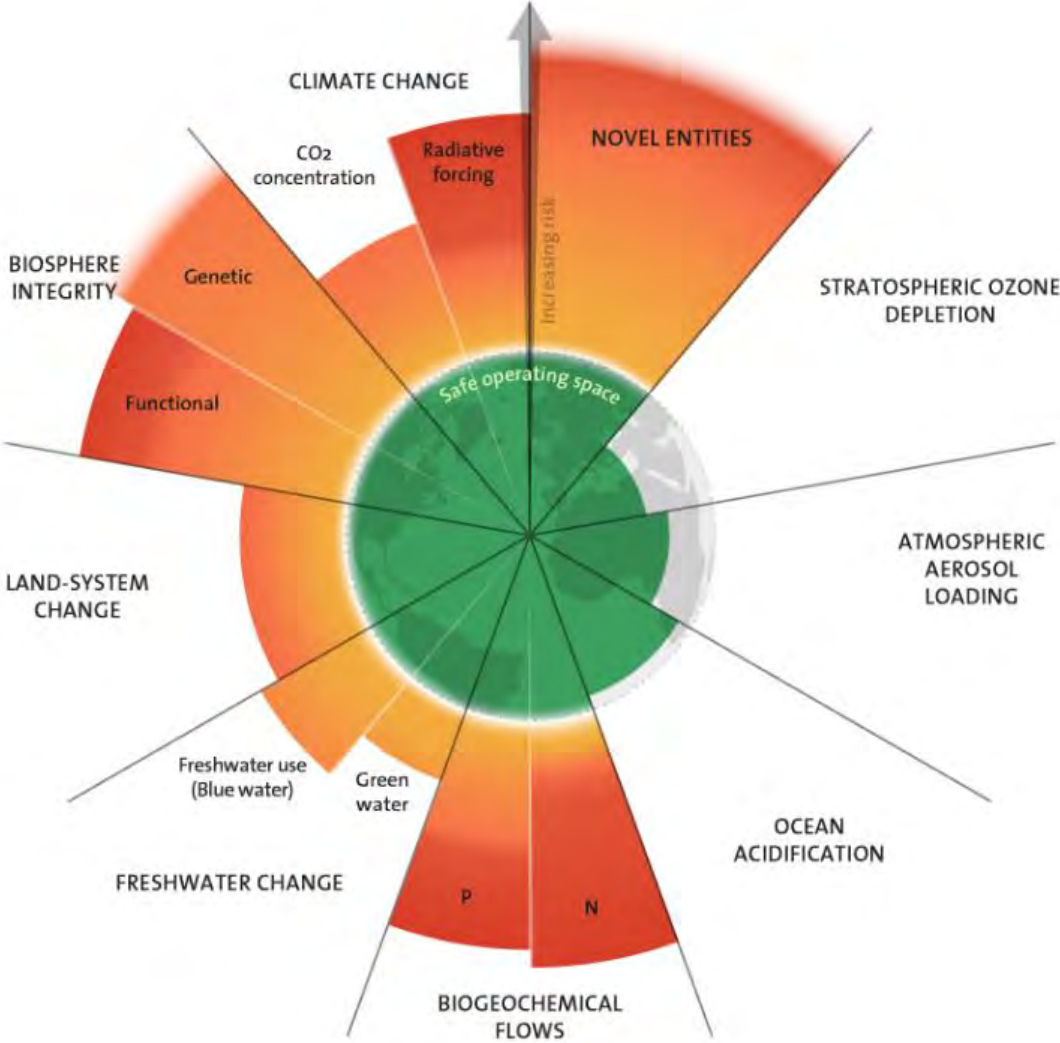
The Global Risks Report presents the major risks the world will be facing.



It stresses the need for a multi-stakeholder approach to addressing the world's greatest challenges



Sustainable Agriculture | CONTEXT



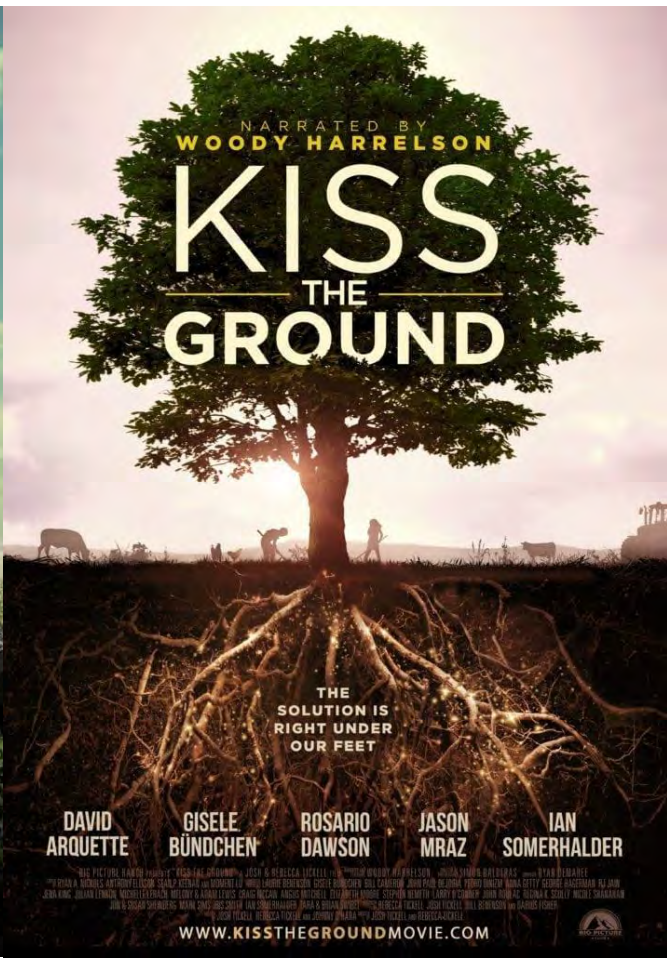
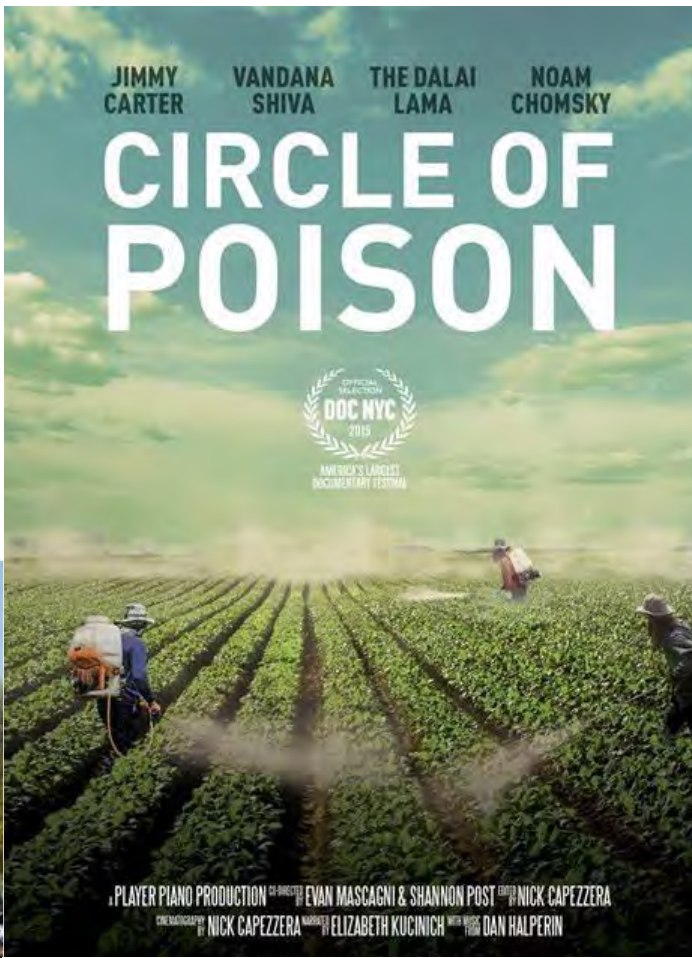
Agricultural intensification is a leading cause of global biodiversity loss due to land-system changes, the use of chemicals and introduction of novel pathogens and diseases

ZERO MRL LEVELS?

Department of Agriculture to ban use of certain pesticides by 2024

This comes nearly three years after Women on Farms raised the alarm over the use of pesticides which had already been banned in the EU

21 September 2022 | By Liezl Human
News | Western Cape



ARTICLE

<https://doi.org/10.1038/s41467-021-25505-7> OPEN

Climate warming promotes pesticide resistance through expanding overwintering range of a global pest

Chun-Sen Ma^{1,2}, Wei Zhang¹, Yu Peng¹, Fei Zhao^{1,2}, Xiang-Qian Chang^{1,3}, Kun Xing^{1,2}, Liang Zhu¹, Gang Ma¹, He-Ping Yang⁴ & Volker H. W. Rudolf⁵



AGRICULTURE

← BACK

Agriculture sector needs to prepare for incoming carbon tax, ESG guidelines



Photo by Reuters

SBTI FOREST, LAND & AGRICULTURE GUIDANCE

WHAT DO COMPANIES WITH FOREST, LAND AND AGRICULTURE EMISSIONS COMMIT TO?

1. **Set a near-term FLAG science-based target** and align the company's emission reduction targets over the next 5-10 years with long term pathways to limiting warming to 1.5°C.
2. **Increase land removals** in near-term FLAG science-based targets, including things like improving forest management practices and enhancing soil carbon sequestration on working lands.
3. **Submit a no-deforestation commitment** with a target date no later than 2025, with a recommended cutoff year of 2020. In line with the Accountability Framework initiative (AFI).
4. **Set science-based targets for fossil emissions.** Businesses with land-based emissions are required to set FLAG science-based targets AND energy/industry science-based targets (for non-land based emissions), since all companies produce fossil emissions.

FLAG SBTs ARE SEPARATE FROM ENERGY/INDUSTRY (NON-FLAG) SBTs



*FLAG abatement cannot be used to meet energy/industry abatement targets

5. **Set a long-term net-zero science-based target.** Food and agriculture companies setting long-term targets will reduce at least 72% of emissions by no later than 2050.²

STEPS TO SET A FLAG SCIENCE-BASED TARGET

COMMIT	ACCOUNT	DEVELOP	SUBMIT	COMMUNICATE	DISCLOSE
Register online and submit a letter to commit to setting a FLAG science-based target	Account for your land-based (FLAG) emissions, energy and industry emissions and removals separately	Choose the appropriate pathway for FLAG target setting and develop emissions reduction targets in line with the SBTi's criteria	Present your FLAG and energy and industry science-based target to the SBTi for validation	Announce your FLAG and energy and industry science-based target indicating the base and target year, and the percentage reduction in the target period	Publicly report company-wide emissions and progress on an annual basis

E

Environmental

- Energy usage and efficiency
- Climate change strategy
- Waste reduction
- Biodiversity loss
- Greenhouse gas emissions
- Carbon footprint reduction

S

Social

- Fair pay and living wages
- Equal employment opportunity
- Employee benefits
- Workplace health and safety
- Community engagement
- Responsible supply chain partnerships
- Adhering to labor laws

G

Governance

- Corporate governance
- Risk management
- Compliance
- Ethical business practices
- Avoiding conflicts of interest
- Accounting integrity and transparency

1. **Competitive** advantages over business rivals.
2. More attractive to ESG-focused **investors.** (\$8.4 trillion).
3. Better **financial** performance.
4. Increased customer & staff **loyalty.**
5. More sustainable and **adaptable** business operations. (Resilience)



Namibia

Botswana

Swakopmund

Gaborone

Pretoria

Maputo

Johannesburg

Eswatini

Bloemfontein

Lesotho

Durban

South Africa

Local Trends

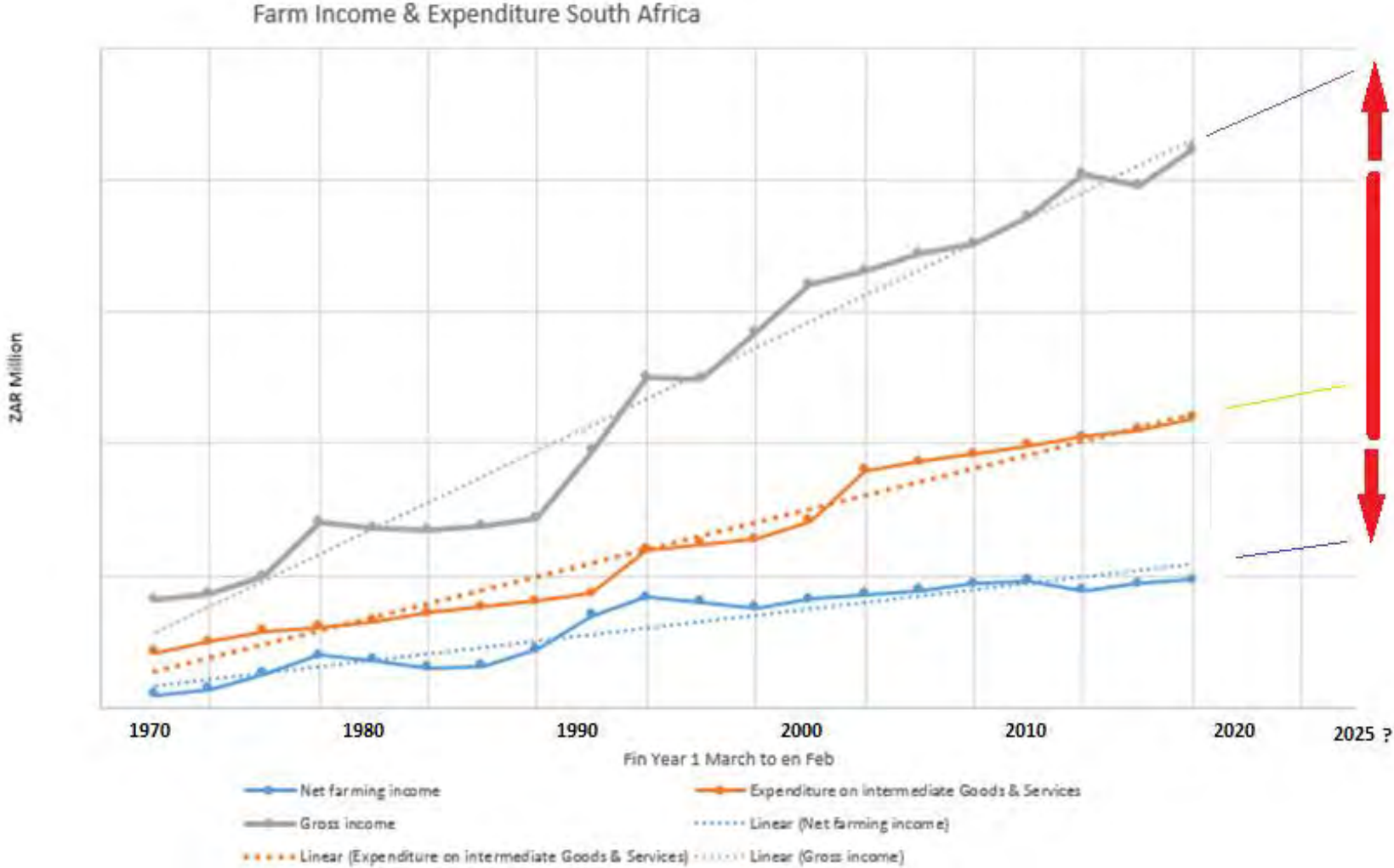
East London

Cape Town

Gqeberha



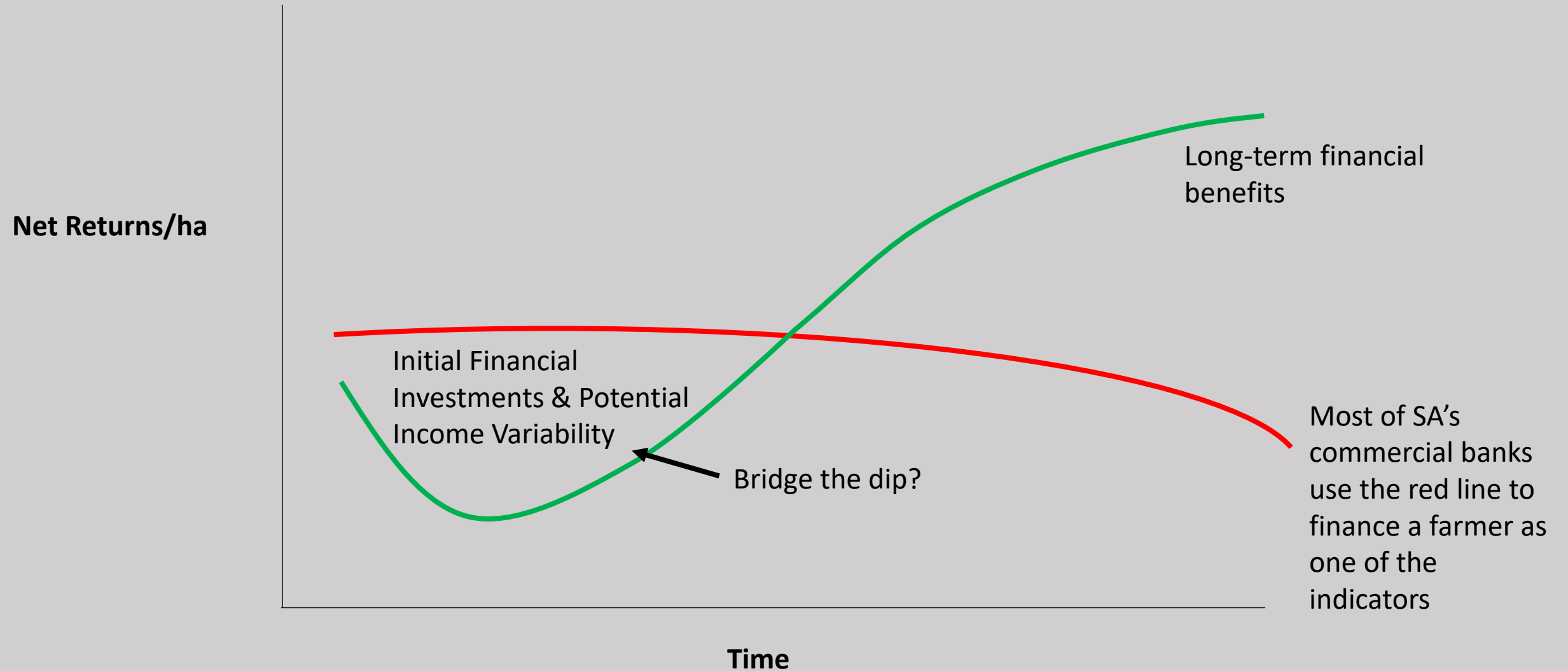
Securing long-term financial sustainability in food production a challenge



STATSSA



The problem with sustainable agriculture





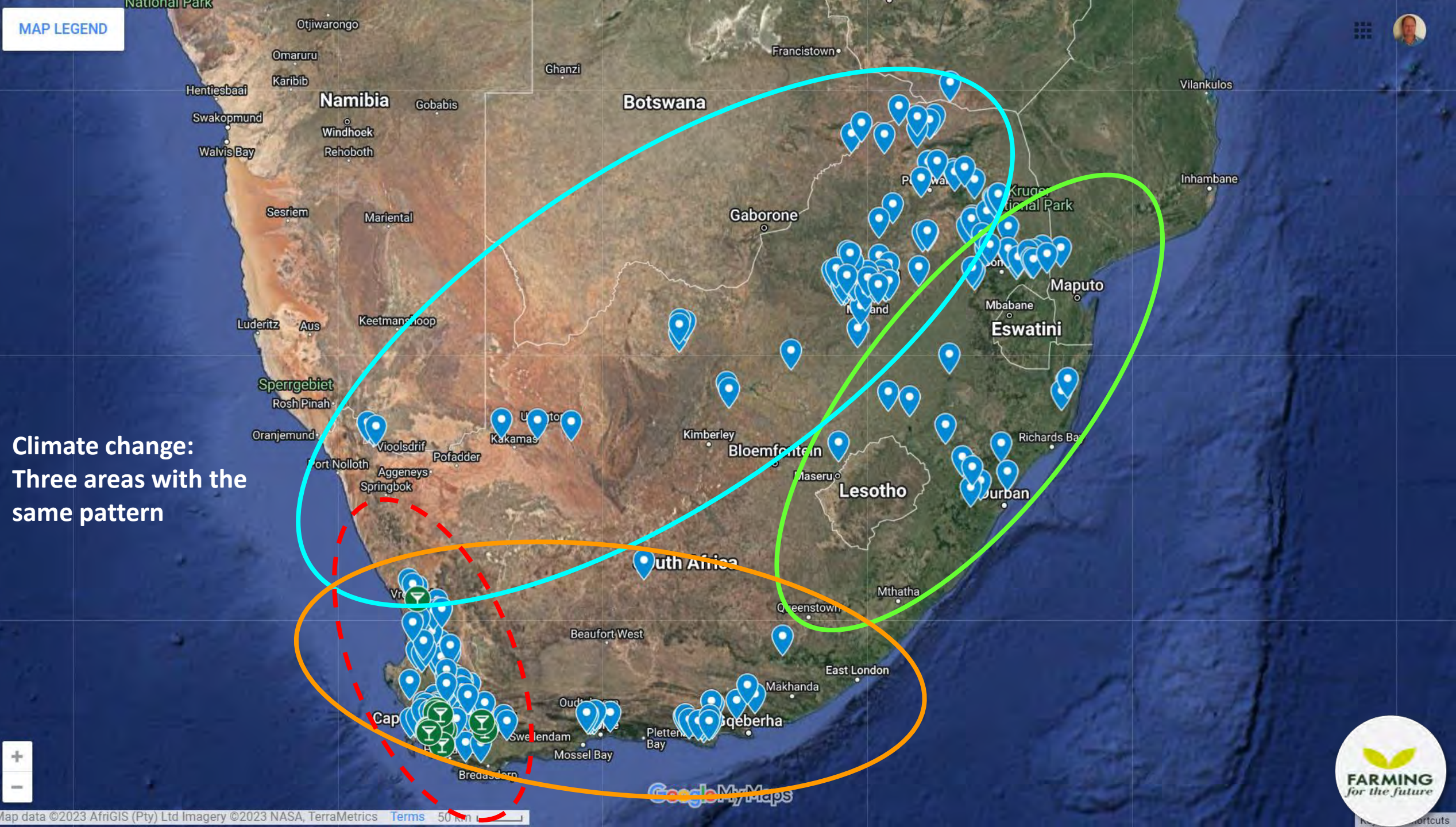
John Deere Huizen & Nokuzola on their way to work

More urgency at Department of Agriculture!

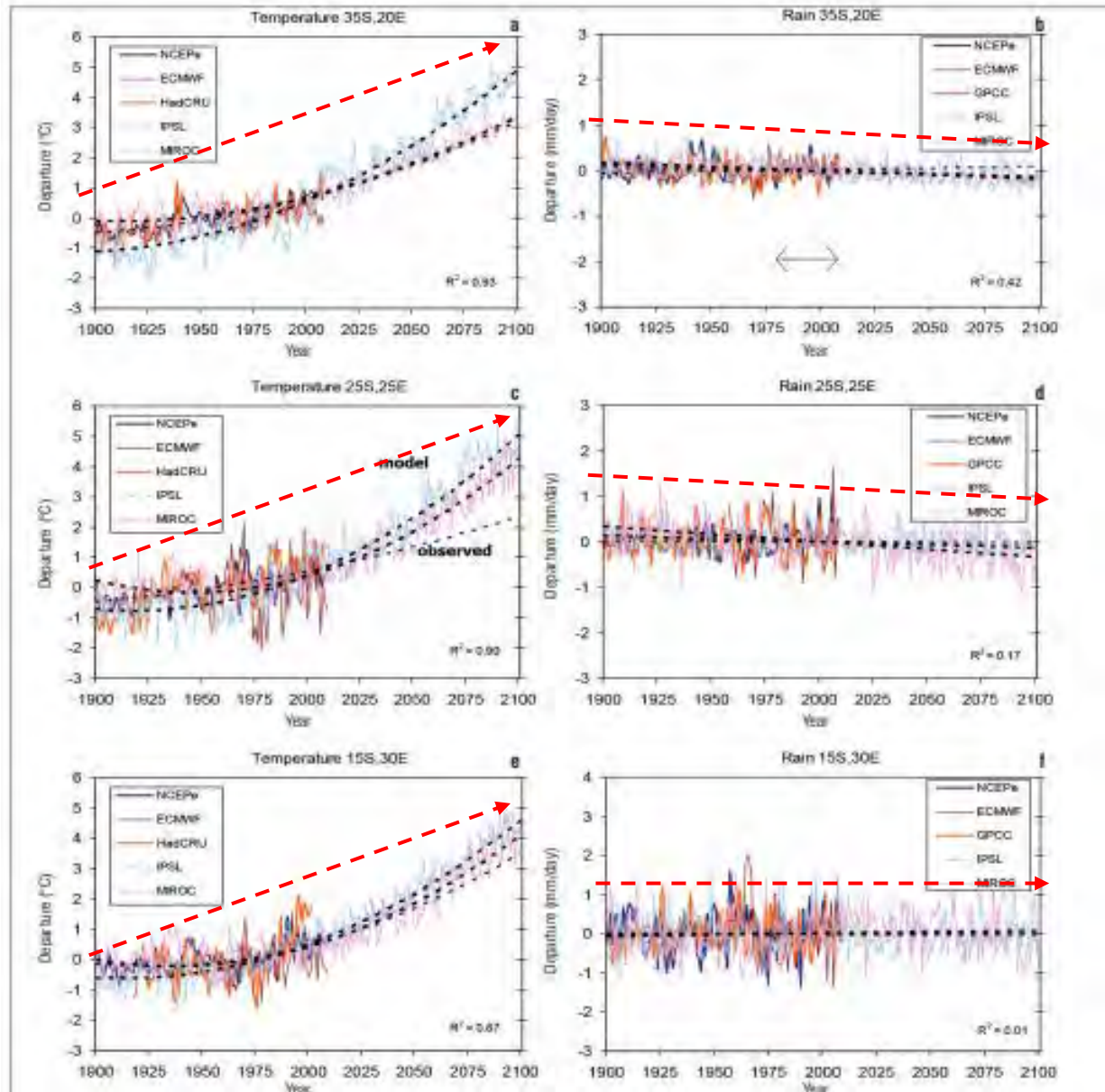
MAP LEGEND



Climate change:
Three areas with the
same pattern



Changes in temperature and rainfall patterns in Southern Africa



Water rights: Here's what farmers should know

There are no grey areas when it comes to water rights. Once a farmer has purchased a farm, there are procedures to be followed, licences to be acquired and being aware of legislation. Experts explain more about this lengthy process

by **Tiisetso Manoko** — 20th January 2023 in News
Reading Time: 6 mins read

AA

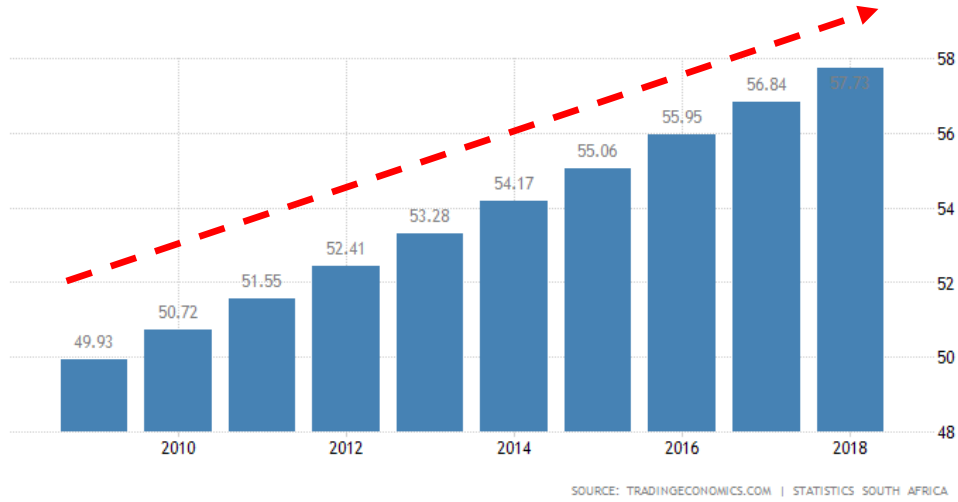
World's average rainfall = **1171** mm p.a.
Africa's average rainfall = **1159** mm p.a.
SA's average rainfall = **451** mm p.a.
SA is **38th** driest country in the world
SA is the **15th** driest country in Africa

Sector (DWSA 2022)	%
Irrigation	59.0
Urban use	25.1
Mining & Industrial	5.7
Rural use	4.3
Afforestation & Other	3.7
Power generation	2.2

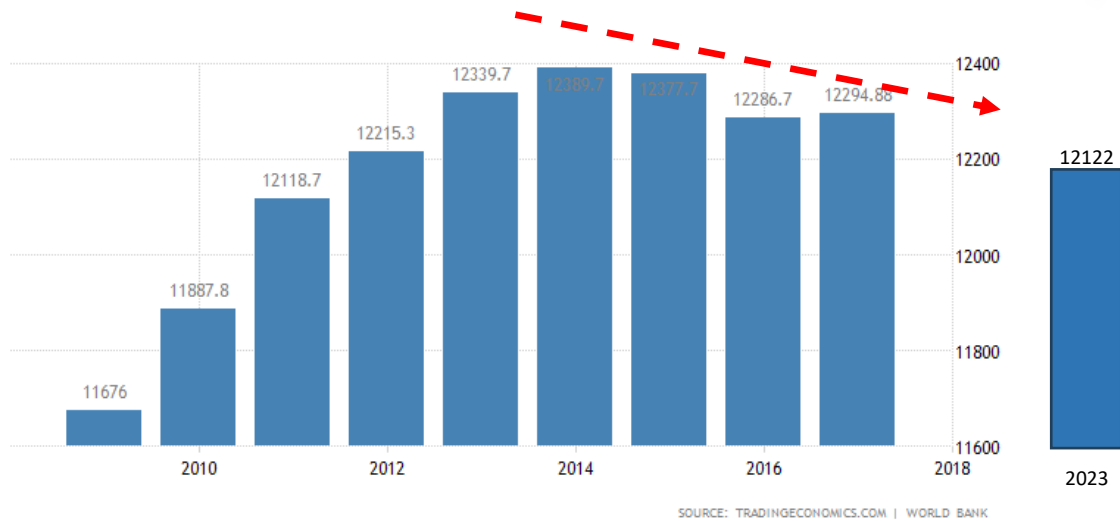
Estimate **95%** of WW's Local Procurement



SA's Population growth



SA's GDP per capita



AFFORDABILITY: Prices in relation to income

Sept 23: Average National Min Wage for a general worker amounts to R4 067.20

Transport & 350 kWh of prepaid electricity amounts to R2 346.92

If R 1 720.28 is spend on food - typical household Of 4 persons = R430.07 per person

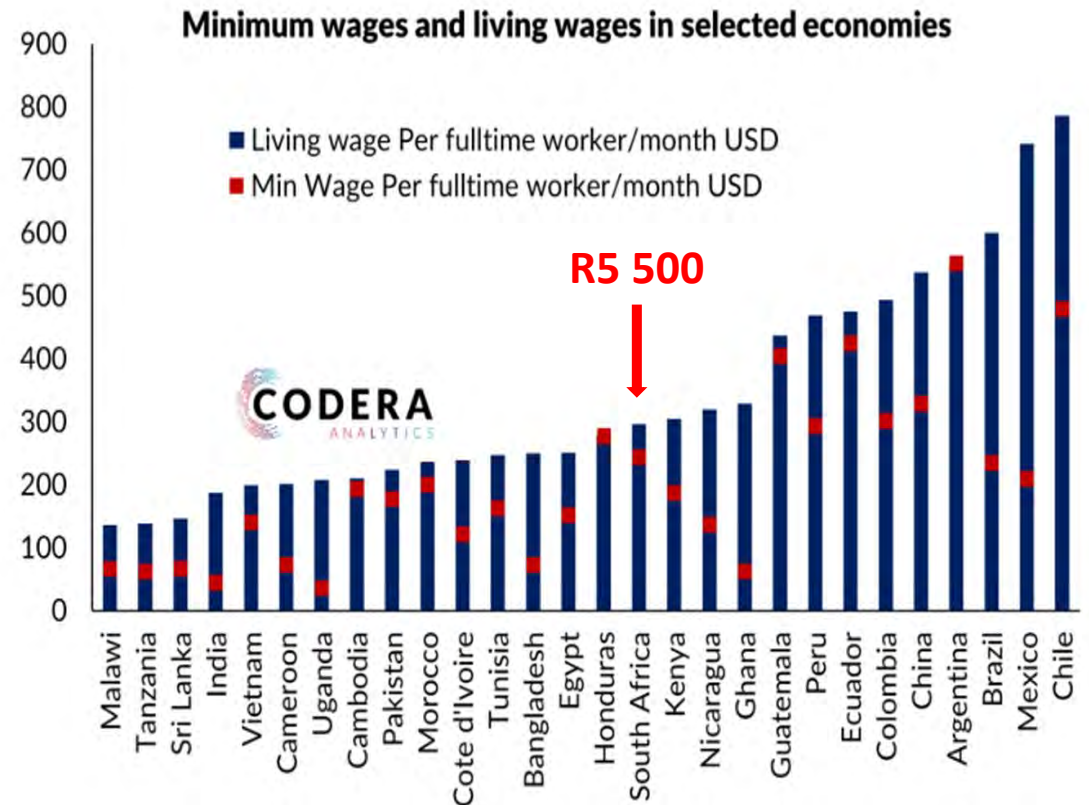
This is below the Food Poverty Line of R760.00

General Workers at NMW		
Income		Wage scenario 1
Number of days worked		20
Number of hours worked		8
Remuneration rate		R25.42
Wage income		R4,067.20
		Wage scenario 1
Wage income	R4,067.20	
Household expenses		% of wage
Transport to work (2 taxi, return)	R1,440.00	35.40%
Prepaid electricity	R906.92	22.30%
Total for transport + electricity	R2,346.92	57.70%
Money remaining to secure all other expenses	R1,720.28	
Subtract food (4 persons)	R3,557.41	
Minimum surplus/shortfall on food costs	-R1,837.13	-51.60%

Mervyn Abrahams from Pietermaritzburg justice & dignity group Oct 23

'Forgotten citizens': South Africa's farm workers threatened with eviction

Farm workers and dwellers with historical links to the land have worked for generations but have seen nothing in return.



A University of Cape Town researcher shared the results of an International Labour Organisation (ILO) study on farm workers' living conditions in South Africa which had been conducted

The study had found good compliance with labour legislation, and had not found any evidence of slavery, nor of workers getting paid in alcohol.

However, the conditions of temporary or seasonal workers were inferior.

“The remuneration received for a standard workweek by a worker in a particular place sufficient to afford a decent standard of living for the worker and her or his family. Elements of a decent standard of living include food, water, housing, education, health care, transportation, clothing, and other essential needs including provision for unexpected events”

THE WOOLWORTHS CUSTOMER... .

Large % of WW customers buy products based on its social and environmental credentials

Majority of WW customers buy products based on its health & safety credentials

1. Is it safe?

2. Is it healthy?

3. Fair price? (value for money)

4. What about the people?

5. What about the animals?

6. What about the environment?


Overall, consumers today are more informed (*mis-informed*) and conscientious about their food choices, and they appreciate farmers who prioritize sustainability, transparency, and community engagement in their farming practices.

Building and maintaining a positive consumer perception can be crucial for farmers looking to differentiate themselves in the marketplace and meet the evolving preferences of today's consumers.

Which practices can we do to adapt to these challenges ?

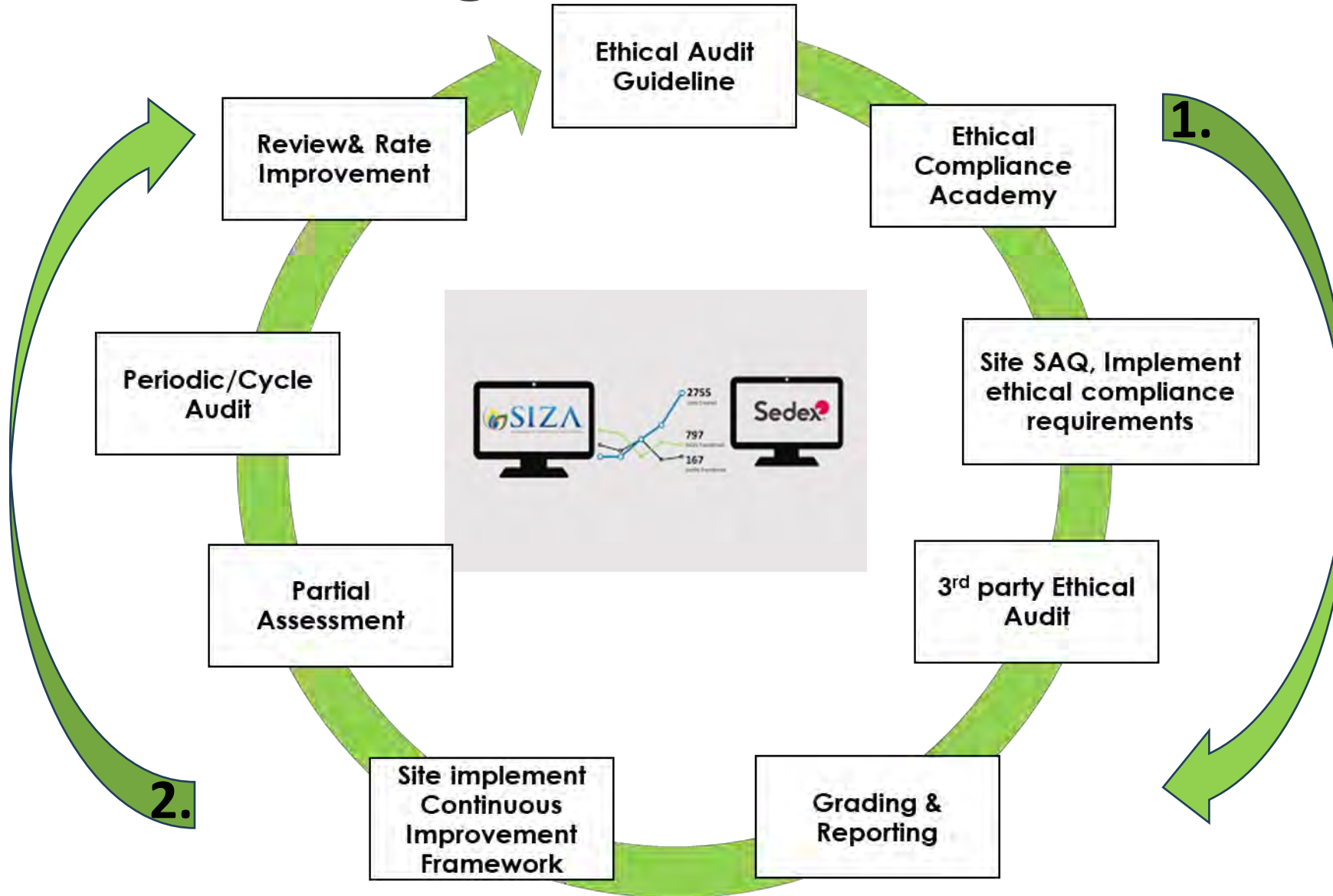
It is about resilience, to absorb and recover from shocks and stresses :

- 1) Human rights on farms
- 2) Measure input vs. yield over time,
- 3) Map and understand your soil 's biological, chemical and physical attributes
- 4) Become a master of Integrated Pest & Disease Management,
- 5) Understand the end customer's requirements,
- 6) Single or multiple enterprise approach,
- 7) Design your sustainability plan with timelines and milestones



Manage
your farm
as an
ecosystem
and not as
a factory

1. Human rights and farmworker wellbeing:



1. Design your own model and test it against the SEDEX model

2. Implement improvement plan



2. Direct inputs vs. yield over time:

Qualifiable indication of profit per unit produced through:

- Monitoring of the sustainable use of resources (fertiliser, water etc.) across production cycles against yield, quality & waste, and
- The subsequent continual improvement plan of areas that the data reveal.

- NUE (Kg/ton produced) vs. soil quality

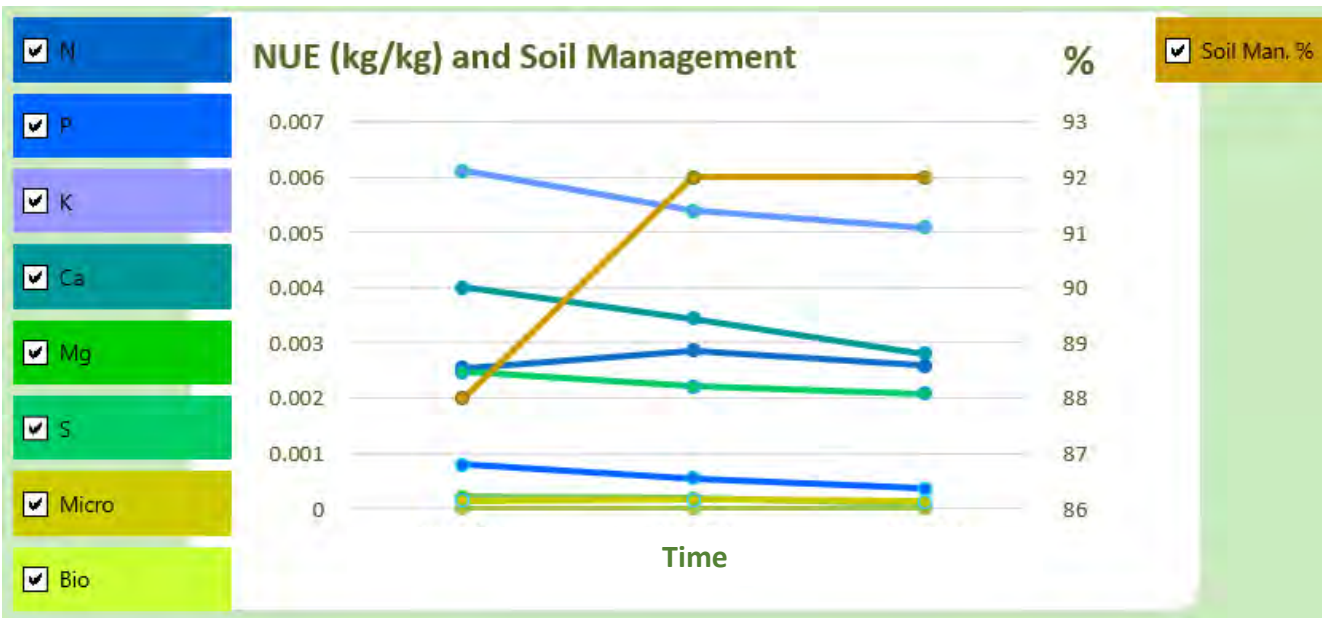
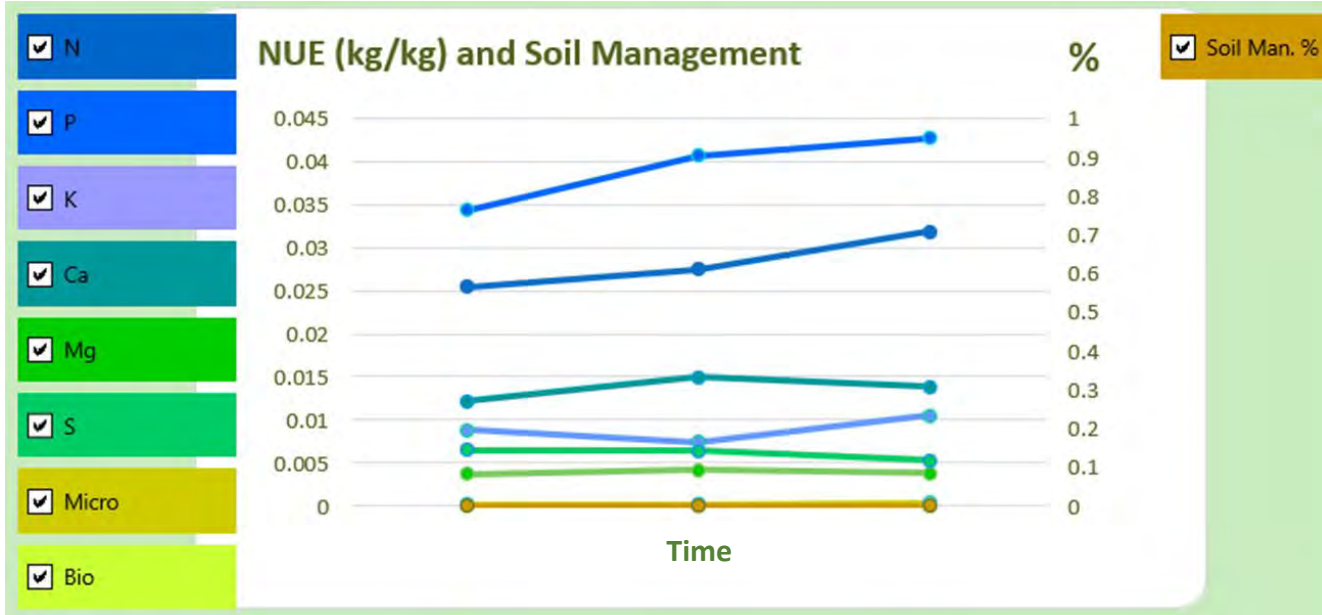
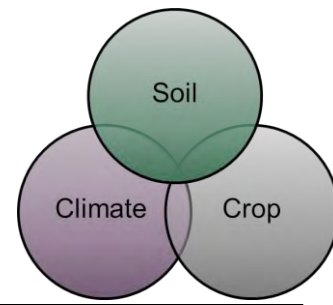
- WUE (m³/ton produced vs. soil quality

- PUE (red label sprays/ton produced) vs. NUE & WUE

- FUE (red label sprays/ton produced) vs. NUE & WUE



Direct inputs vs. yield over time:

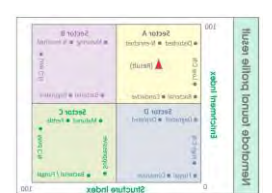


Soil Management

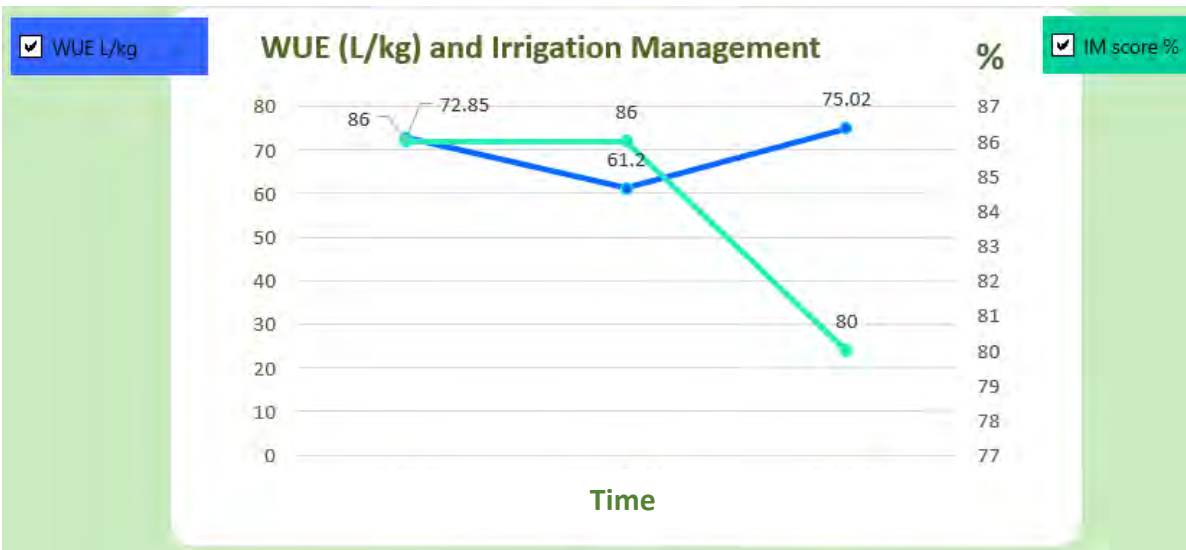
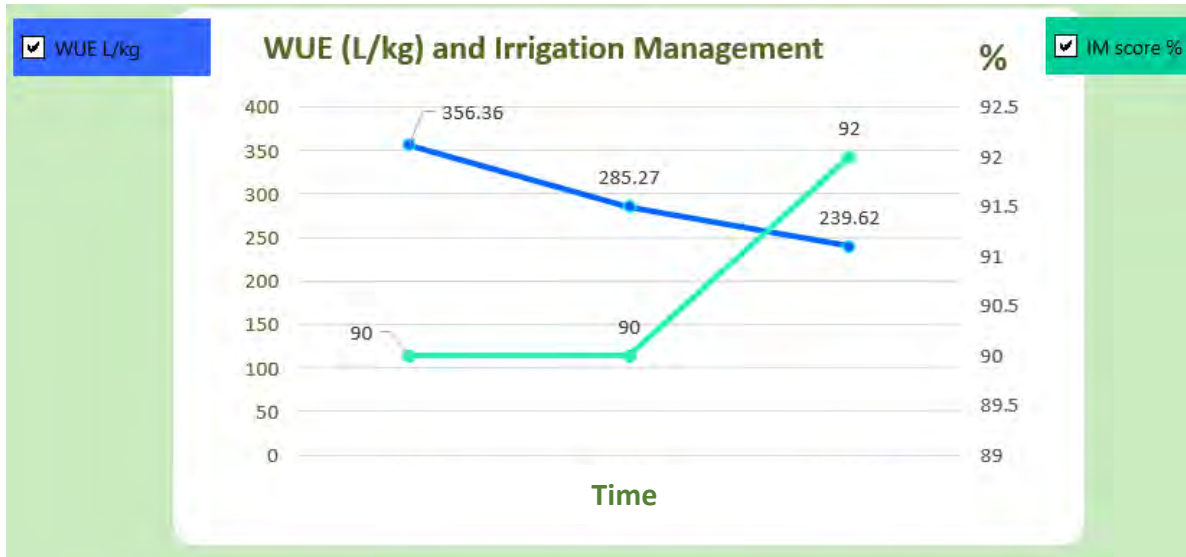
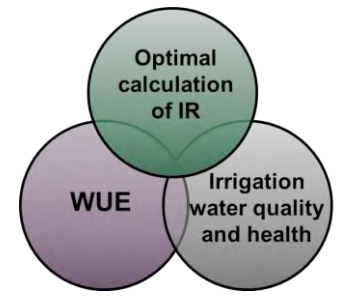
	Full Score	Analyses	Score
Soil Chemical Composition	10		6
pH	4	5.1	3
Salinity	4	200	1
Na	2	0.68	2
Soil Nutrient Status	10		2
P (mg/kg)	2	34	1
K (mg/kg)	2	424	0
Ca (cmol/kg)	2	9.47	1
Mg (cmol/kg)	2	4.96	0
Micro-elements	2	0	0
Fertilisation Practices	10		5
Fertiliser programme	5	2	2
Organic products used & source	5	3	3
Org Carbon Content	10		0.5
Texture vs C content	10	0.38	0.5
Soil Cover	10		8
Type of covering	5	3	3
Percentage covered	5	5	5



Activity	Start Date	End Date	Frequency	Duration	Location	Responsible Person	Status
A	2023-01-01	2023-01-31	High	10 min	Field	John Doe	Completed
B	2023-02-01	2023-02-28	High	15 min	Field	Jane Smith	In Progress
C	2023-03-01	2023-03-31	Medium	20 min	Field	Mike Johnson	Not Started
D	2023-04-01	2023-04-30	Low	30 min	Field	Sarah Lee	Not Started
E	2023-05-01	2023-05-31	Low	45 min	Field	David King	Not Started



Direct inputs vs. yield over time:



Water Management			
Calculation of Irrigation Requirement	10		5
Method of calculating IR	10	5	5
Measurement of Soil Water	10		7
Regularity of measurement & depth	10	7	7
WUE	5		2
WUE	5	2	2
Water Chemical Composition	20		9.7
pH	3	5	1
Conductivity (mS/m)	5	150	2
SAR	5	3	3
Ca (mg/L)	0.5	20	0.5
Mg (mg/L)	0.5	10	0.5
K (mg/L)	0.5	50	0.5
Na (mg/L)	0.5	30	0.2
Cl (mg/L)	5	90	2
Water Health	5		5
E. Coli	5	0	5

3. Map & Understand Soil Properties:

Soil properties are fundamental to successful agricultural production and sustainable land management.

Farmers who understand and manage soil properties effectively can enhance productivity, conserve natural resources, and mitigate environmental impacts, thereby ensuring long-term viability and profitability of their farming operations.

- Physical
- Chemical
- Biological
- Geology (How the soil was formed)

Interaction and relationships



Chemical indicators as related to soil functions.

The number of asterisk indicates the strength of the relationship between the indicator and the function.					
Soil Indicator	Soil Function				
	Sustain biological diversity, activity and productivity	Regulate and partition water and solute flow	Filter, buffer, degrade, detoxify organic and inorganic materials	Store and cycle nutrients and carbon	Physical stability and support for plants and structures associated with human habitation
Phosphorous	*	*	—	—	—
Reactive Carbon	**	*	***	**	**
Soil electric conductivity	—	***	—	—	—
Soil Nitrate	*	*	—	—	—
Soil pH	**	***	***	***	—

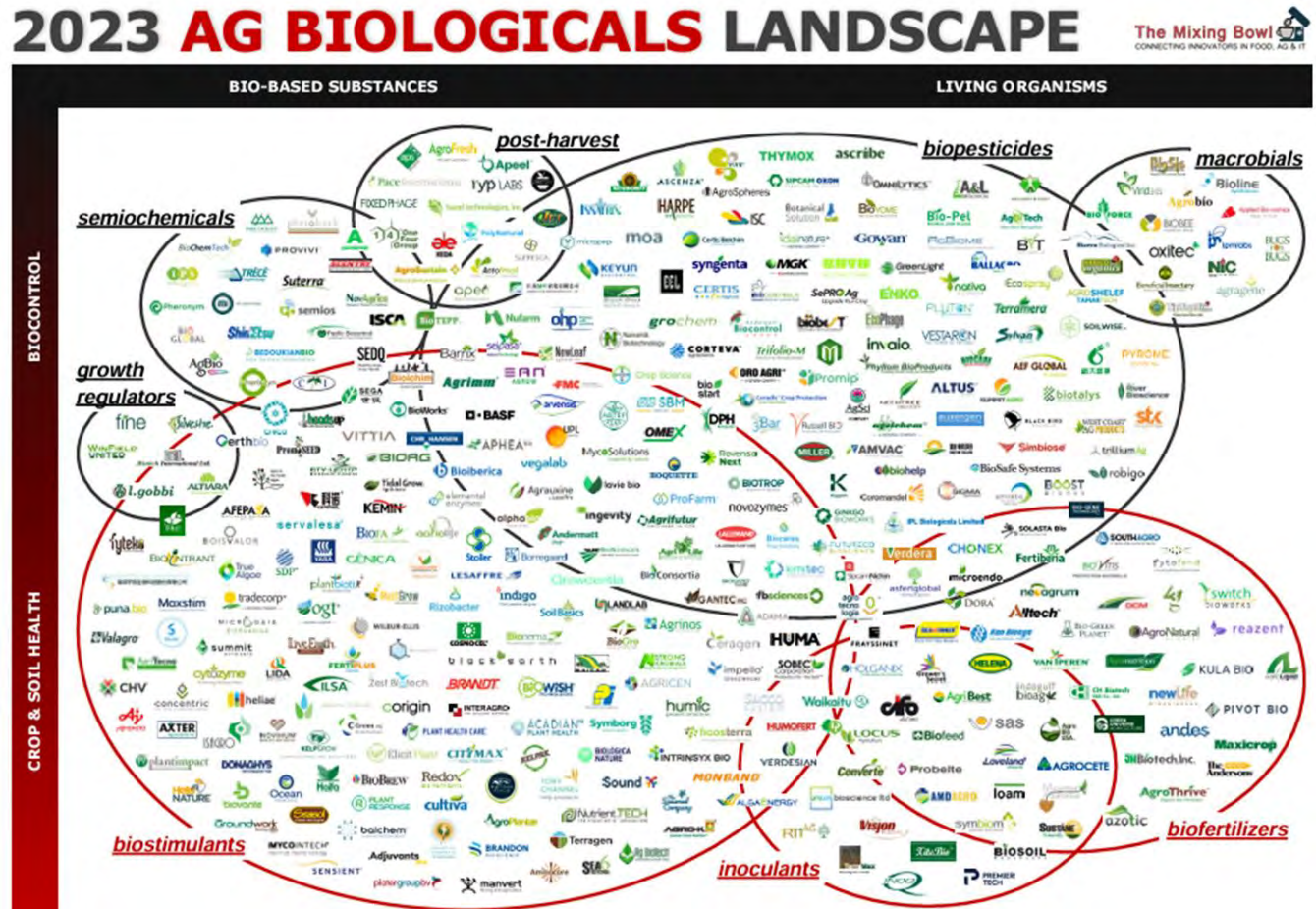
4. Become a master of IPM:



- **Build knowledge to identify pests and diseases,**
 - their specific features (spots, dots, lines) and color
 - Their life cycle, the signs of damage and the optimum stage to control the pest or disease.
- **Build knowledge to identify beneficial organisms**
 - Their specific features (spots, dots, lines), color
 - Their life cycle, the optimum environment to thrive
 - The effect of synthetic and biological pesticides and fungicides
- **Understand the impact of climatic conditions; fertilizer and irrigation practices on pests, diseases as well as beneficial organisms (PUEs and FUEs vs. NUE and WUE)**
- **Implement an effective and targeted trapping and scouting methodology using technology.**
- **Identify the different strains or species of insects and diseases on the farm and prompt your agent to test for resistance at any recognized lab**
- **Do not criminalize pesticides, protect non-HHP's, do not spray more than two actives at a time, move away from routine/programmed spraying and aim for a certain limit of quantification**

4. Become a master of IPM (Cont.):

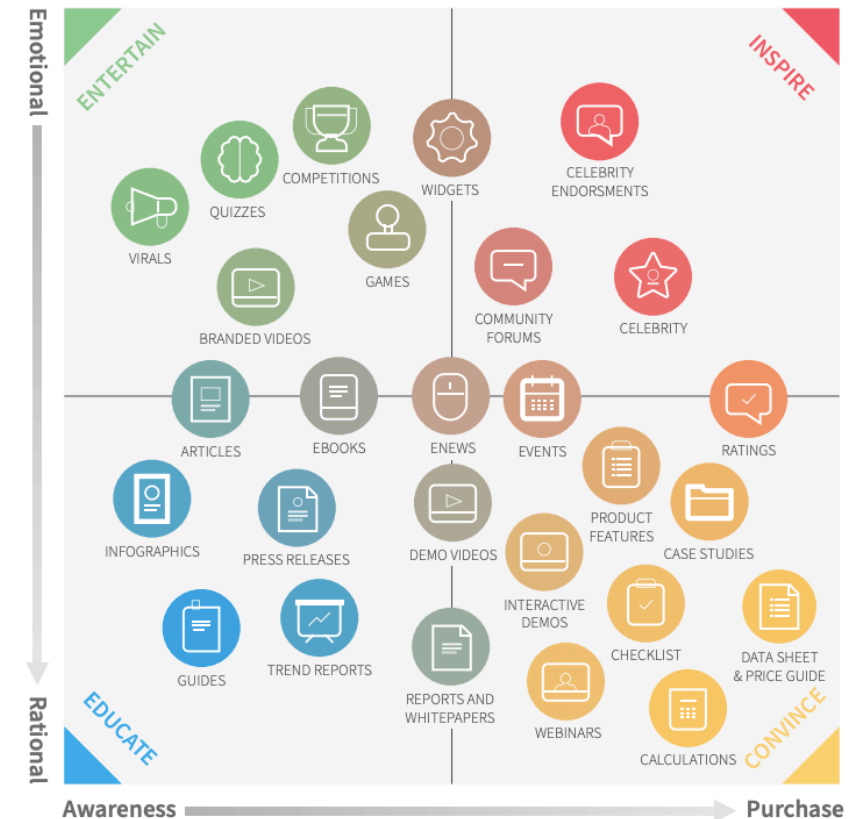
- Move away from synthetic pesticides and fungicides
- Understand the alternative to synthetic inputs



5. Grow your grapes with the end- customer in mind:

By actively seeking out and listening to consumer feedback, farmers can better meet the demands of their target market and build stronger relationships with their customers:

- Market research
- Attend events where you can engage directly with the consumer
- Observe trends proactively
- Utilize social media showcasing ethical and environmental attributes
- Collaborate with retailers, restaurants
- Offer samples for tasting/benchmarking events
- Stay flexible and adaptive
- Educate consumers (for example the CGCSA)
- Monitor competitors
- Create feedback loops and adapt accordingly



6. Single or multiple enterprises?

The choice between focusing on a single enterprise versus having many enterprises on a farm depends on several factors and can significantly impact the farm's profitability, risk management, and overall sustainability.

In practice, many farms employ a mix of these strategies, balancing specialization in key areas with diversification to manage risk and capitalize on opportunities.

The optimal approach depends on:

Considerations		Income	Crops	Other
Land Considerations	vs.	Low, Medium, High & Very high	Large animals, small animals, vegetables, tree fruits, small fruits, aquaculture, citrus, forestry, hydroponics, flowers, nursery, game farming, forages and hay, medicinal herbs, seed production, mushrooms, etc.	Sod/turf, transport, renewable energy (virtual wheeling), agritourism, consulting, security services, manufacturing (cultivation equipment), depot for agri-inputs, land scaping, bee keeping, compost, veterinary clinic, etc.
Startup Capital				
Building Needs				
Equipment				
Experience and Knowledge				
Management				
Labour				
Operating costs				
Marketing				
Packaging/Shipping				
Regulations				
Management of pests				
Maintenance and repair				
Insurance				
Risk of investment				
Potential returns				



Decide on what business structure is the best for your farm

To summarize:

- **Embrace the Future of Farming:** You're not just farming for today, but for future generations too.
- **Building Resilience:** To adsorb shocks like spikes in input costs, climate change and resource scarcity.
- **Pride in Stewardship:** Each sustainable choice you make is a testament to your dedication as a steward of the land.
- **Economic Viability:** Sustainable practices can enhance profitability in the long run
- **Learning and Innovation:** Constantly learning and innovating will improve your farm's efficiency and productivity.
- **Honoring Tradition with Innovation:** Combine traditional farming wisdom with innovative sustainable techniques
- **Making a Difference:** Your commitment to sustainable farming will have a positive impact on people of South Africa.

South Africa has the best farmers in the world!



**SOUTH AFRICAN TABLE
GRAPE INDUSTRY**

Thank you!



WOOLWORTHS

MAKING THE DIFFERENCE