



SATI

SOUTH AFRICAN TABLE
GRAPE INDUSTRY

Creating a progressive, equitable and sustainable South African table grape industry.

Guide to SATI bursary applications- Transformation

January 2010

1. Introduction

The South African table grape industry (SATI), will, from time to time provide funding for formal academic bursaries. SATI's approach to bursaries is business demand focused, which means that we seek to fund academic bursaries that will assist our industry to reach its strategic vision of being the preferred country of origin for the world's best table grapes. Every bursary holder has been selected not only as a potential employee in the industry, but also as a potential contributor to advancement of the industry. This document serves as a guide to the current bursary application process under the SATI transformation strategy.

2. Who is eligible to apply for a SATI transformation strategy bursary?

- 2.1 Historically disadvantaged individuals seeking to pursue a career in the table grape industry;
- 2.2 Individuals with a minimum qualification of grade 12 or equivalent under the South African Qualification Authority. Bursaries will be awarded to individuals at a tertiary level of study;
- 2.3 Individuals who have achieved above average academic results and who are dedicated to working in the table grape industry;
- 2.4 Applicants who have secured a partnership with a career mentor (see section 3.).

3. The career mentor

The career mentor is an individual who fulfils a set of responsibilities in support of the bursary holder. The career mentor should preferably be an employer in the industry, but can be a relative (parent/guardian) or employee who works in the table grape value chain.

The following will be required of the career mentor:

- 3.1 The payment of costs incurred by the bursary holder during the course of study, which are not covered by the SATI bursary. The career mentor will be responsible to ensure payment of costs incurred by the bursary holder during the course of studies, even if finances are acquired through a third party grant;
- 3.2 Providing guidance to the bursary holder on industry dynamics that will affect them in their future careers;

- 3.3 Signing a contract with SATI in terms of his/her commitment to the role of career mentor;
- 3.4 At least three months written notice must be provided to SATI, as well as to the bursary holder in the event that the career mentor wishes to terminate the career mentorship agreement. Though there is no guarantee that a new career mentor will be found in the event of a career mentor's written termination of agreement, the bursary holder will be required, with SATI's assistance, to appoint a new career mentor. Should the career mentor terminate their agreement, and no new career mentor is available, SATI may decide to continue with the bursary, provided the bursary holder is in good standing with the academic institution and with SATI.

4. How to apply

Fill in sections A and D of the SATI standard 2009/10 application form and submit these to the SATI transformation manager before the dates of 30 April 2010 and 1 October 2010 respectively, depending on the course of study. Forms are available on the SATI website at http://www.satgi.co.za/bee_transformation_education.asp or from SATI's offices at 45 Fabriek Street in Paarl. Electronic applications received via e-mail are acceptable.

All applications are to be directed to the following addresses;

South African Table Grape Industry

Transformation Manager

45 Fabriek Street

Paarl

7620

Electronic and fax applications can be forwarded to;

e-mail: phil@satgi.co.za

fax: 086 612 2891

5. Required documentation for applications

It is essential for prospective bursary applicants to notify the SATI transformation manager of their intentions to apply for a bursary during the following year, as soon as they consider a SATI bursary.

Notification can be made electronically via telephone, before the application process is embarked upon. Existing bursary holders need to notify the transformation manager of their most recent academic results, accompanied by a short annual report, written and signed by their career mentor, detailing the following:

- 5.1 Bursary holder's standing with the academic institution;
- 5.2 General conduct of bursary holder in terms of carrying out required studies and student responsibilities;
- 5.3 The latest developments on the bursary holder's career path in terms of interviews, general enquiries or changes in perceived demand for the skills acquired;
- 5.4 Revised and updated Section A of the SATI application form.

6. Terms and conditions

- 6.1 Bursary funding is subject to available budget and SATI board of directors' approval. SATI reserves the right not to award bursaries to applicants, without prior notice;
- 6.2 Sections A and D of the SATI application form need to be completed and submitted along with certified copies of proofs of prior academic qualifications;
- 6.3 Should bursary holders fail any one of their courses, the bursary holder and the career mentor will be jointly responsible to pay back all advanced bursary moneys to the South African Table Grape Industry. This means that, should the bursary holder fail a subject, all prior bursary monies advanced to them will need to be paid back to SATI in full.

